

EIF Early Career Programme – Benefits

Upon your arrival	Compensation	Health and insurance
<ul style="list-style-type: none"> • Installation allowance • VAT exemption 	<ul style="list-style-type: none"> • Base salary 	<ul style="list-style-type: none"> • Health insurance • Preventive medicine • Accident insurance • International emergency assistance

For your family	Pension	Career development
<ul style="list-style-type: none"> • Family allowance • Child assistance allowance • Free European School • Day-care/garderie and study centre (CPE) 	<ul style="list-style-type: none"> • Pension scheme • Optional supplementary pension scheme 	<ul style="list-style-type: none"> • Internal mobility • Training programmes

Your work-life balance	Mobility and social life	
<ul style="list-style-type: none"> • Annual leave • Telework • Flexible work schedule • Maternity/parental/adoption leave • Special leave (paternity, bereavement, etc.) • Family leave 	<ul style="list-style-type: none"> • Housing loan subsidy • Free Luxembourg City bike rental services • Psychological counselling and advice • Subsidised restaurant and cafeteria • Library and information resources • Conciergerie • Free parking (subject to availability) 	